

Engagement Report

Q4 2024

EOS at Federated Hermes

Blue Sky Group - Cabine

Engagement by region

We engaged with 215 companies held in the Blue Sky Group - Cabine portfolio on a range of 720 environmental, social and governance issues and objectives

Global

We engaged with 215 companies



Environmental 50.0%
Governance 16.3%
Social 26.1%

Strategy, Risk & Comm 7.6%

Australia & New Zealand

We engaged with eight companies



Environmental 53.3%
Governance 26.7%

Social 10.0%

Strategy, Risk & Comm 10.0%

Europe

We engaged with 54 companies



Environmental 58.0%

Governance 13.1%
Social 22.0%

Strategy, Risk & Comm 6.9%

Developed Asia

We engaged with 21 companies



Environmental 37.5%

Governance 35.7%
Social 23.2%

Strategy, Risk & Comm 3.6%

North America

We engaged with 103 companies



Environmental 45.9%

Governance 16.1%
Social 30.2%

Strategy, Risk & Comm 7.9%

Emerging & Developing Markets

We engaged with 14 companies



Environmental 55.6%

Governance 13.3%
Social 24.4%

Strategy, Risk & Comm 6.7%

United Kingdom

We engaged with 15 companies



Environmental 41.0%

Governance 5.1%

Social 38.5%

Strategy, Risk & Comm 15.4%

Engagement Report Blue Sky Group - Cabine

Engagement by Meta theme

We engaged with 215 companies held in the Blue Sky Group - Cabine portfolio on a range of 720 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 50.0% of our engagements



- Circular Economy & Zero Pollution 13.3%
- Climate Change 64.4%
- Natural Resource Stewardship 22.2%

Social

Social topics featured in 26.1% of our engagements



- Human & Labour Rights 47.3%
- Human Capital 37.8%
- Wider Societal Impacts 14.9%

Governance

Governance topics featured in 16.3% of our engagements



- Board Effectiveness 49.6%
- Executive Remuneration 40.2%
- Investor Protection & Rights 10.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 7.6% of our engagements



- Corporate Reporting 34.5%
- Purpose, Strategy & Policies 38.2%
- Risk Management 27.3%